



Inter American University of Puerto Rico
Aguadilla Campus
Business Administration Department

Sequential for the Bachelor of Business Administration Degree in Organizational Behavior

Students admitted, readmitted or with a change of concentration as of January 2023

Effective: January 2023

FIRST YEAR – FIRST SEMESTER

CODE	COURSE	CREDITS
GESP 1101	Literature and Communication: Narrative and Poetry	3
GEEN 1101 GEEN 1201 GEEN 2311	English I (One of them according to the College Board results)	3
GEMA 1200	Fundamentals of Algebra	3
GEIC 1010	Information and Computing Technologies	3
BADM 1900	Fundamentals of Business Management	3
TOTAL		15

FIRST YEAR – SECOND SEMESTER

CODE	COURSE	CREDITS
GESP 1102	Literature and Communication: Essay and Theatre (Requirement: GESP 1101)	3
GEEN 1102 GEEN 1202 GEEN 2312	English II (One of them according to the results of the College Board) (Requirement: English I)	3
GECF 1010	Introduction to the Christian Faith	3
ACCT 1161	Introduction to Financial Accounting	4
HRMA 2100	Human Resource Administration (Requirement: BADM 1900)	3
TOTAL		16

SECOND YEAR – FIRST SEMESTER

CODE	COURSE	CREDITS
GESP 2203	Literature and World View (Requirement: GESP 1102)	3
GEEC 1103 GEEN 1203 GEEN 2313	English III (One of them according to the results of the College Board) (Requirement: English II)	3
ACCT 1162	Introduction to Managerial Accounting (Requirement: ACCT 1161)	4
INTB 2100	Introduction to International Business	3
MAEC 2221	Basic Statistics (Requirement: GEMA 1200)	3
TOTAL		16

SECOND YEAR – SECOND SEMESTER

CODE	COURSE	CREDITS
GEEC 2000	Entrepreneurial Culture	3
GEHS 2010	Historical Process of Contemporary Puerto Rico	3
FINA 2101	Corporate Finance I (Requirements: ACCT 1161 and GEMA 1200)	3
HRMA 3000	Organizational Behavior (Requirement: BADM 1900)	3
MAEC 2211	Principles of Microeconomics (Requirement: GEMA 1200)	3
TOTAL		15

THIRD YEAR – FIRST SEMESTER

CODE	COURSE	CREDITS
GEPE 3010 GEPE 3020 GEPE 3030	Art Appreciation Music Appreciation Theatre Appreciation (Select one of three courses)	3
GEST 2020 GEST 2030	The Natural Environment and the Human Being Technology and Environment (Select one of the two courses)	3
MAEC 2212	Principles of Macroeconomics (Requirement: MAEC 2211)	3
ORBE 2100	Group Dynamics (Requirement: HRMA 2100)	3
ORBE 3100	Research Methods and their Applications in Organizational Behavior (Requirement: MAEC 2221)	3
TOTAL		15

THIRD YEAR – SECOND SEMESTER

CODE	COURSE	CREDITS
GEHS 3020	Global Society	3
GEHS 3050	Human Formation, Society and Culture	
GEHS 4020	Ancient and Medieval Western Civilization	
GEHS 4030	Modern and Contemporary Western Civilization (Select one of four courses)	
MAEC 2222	Management Statistics (Requirements: MAEC 2221 and MAEC 2140)	3
MKTG 1210	Introduction to Marketing	3
OMSY 3030	Business Communication in Spanish (Requirements: GESP 1102 and OMSY 1101 or GEIC 1010)	3
OMSY 3040	Business Communication in English (Requirements: GEEN 1101 and OMSY 1101 or GEIC 1010) (Select one of the two courses)	
MAEC 2140	Fundamentals of Quantitative Methods (Requirement: GEMA 1200)	3
TOTAL		15

FOURTH YEAR – FIRST SEMESTER

CODE	COURSE	CREDITS
OPMS 3000	Operations Management of Manufacturing and Service (Requirements: BADM 1900 and MAEC 2140)	3
ORBE 4000	Ethics and Organizational Management	3
ORBE 4100	Organizational Development	3
BADM 3900	Information Systems in Organizations (Requirements: BADM 1900 and GEIC 1010)	3
HRMA 3400	Training & Development (Requirement: HRMA 2100)	3
TOTAL		15

FOURTH YEAR – SECOND SEMESTER

CODE	COURSE	CREDITS
ORBE 4200	Integrating Seminar in Organizational Behavior	3
BADM 3313	The Law and the Businesses (Requirement: BADM 1900)	3
GEHP 3000	Integral Health and Quality of Life	3
GEPE 4040	Ethics and Social Responsibility	3
ELECTIVE COURSE		3
TOTAL		15

DEGREE REQUIREMENTS	CREDITS
General Education Requirements	48
Concentration Requirements	24
Core Requirements	47
Elective Courses	3
TOTAL	122

Concentration Requirements – 24 credits (pass with a minimum grade of C)

HRMA 3000 Organizational Behavior
ORBE 2100 Group Dynamics
ORBE 3100 Research Methods and their Applications in Organizational Behavior
HRMA 2100 Human Resource Administration
HRMA 3400 Training and Development
ORBE 4000 Ethics and Organizational Management
ORBE 4100 Organizational Development
ORBE 4200 Integrating Seminar in Organizational Behavior

Core Requirements – 47 credits (pass with a minimum grade of C)

ACCT 1161 Introduction to Financial Accounting
ACCT 1162 Introduction to Managerial Accounting
BADM 1900 Fundamentals of Business Management
BADM 3313 The Law and Businesses
BADM 3900 Information Systems in Organizations
INTB 2100 Introduction to International Business
FINA 2101 Corporate Finance
MAEC 2140 Fundamentals of Quantitative Methods
MAEC 2211 Principles of Microeconomics
MAEC 2212 Principles of Macroeconomics
MAEC 2221 Basic Statistics
MAEC 2222 Managerial Statistics
MKTG 1210 Introduction to Marketing
OMSY 3030 Business Communication in Spanish or
OMSY 3040 Business Communication in English
OPMS 3000 Operations Management of Manufacturing and Service

Elective Courses – 3 credits (check with your academic advisor)

The student may select courses from any program of study but must meet the requirements of the selected course or take courses without prerequisites.

Note: All students must comply with all the requirements in the General Catalog available on the website aguadilla.inter.edu. The official evaluation of the student is conducted by the Registrar's Office after the graduation fee has been paid. The student must apply for the graduation evaluation no later than one academic term prior to the one in which he or she expects to graduate.

Students of the Department of Economic and Administrative Sciences must pass the concentration courses with a minimum grade of "C".