



Inter American University of Puerto Rico
Aguadilla Campus
Business Administration Department

Sequential for the Bachelor of Business Administration Degree in Human Resources Management

Students admitted, readmitted or with a change of concentration as of January 2022

Effective: January 2022

FIRST YEAR – FIRST SEMESTER

CODE	COURSE	CRS.
BADM 1900	Fundamentals of Business Management	3
GEEN 1101 GEEN 1201 GEEN 2311	English I (One of them according to the College Board results)	3
GESP 1101	Literature and Communication: Narrative and Poetry	3
GEMA 1200	Fundamentals of Algebra	3
GEIC 1010	Information and Computing Technologies	3
TOTAL		15

FIRST YEAR – SECOND SEMESTER

CODE	COURSE	CRS.
HRMA 2100	Human Resource Administration (Requirement: BADM 1900)	3
MAEC 2140	Fundamentals of Quantitative Methods (Requirement: GEMA 1200)	3
MAEC 2211	Principles of Microeconomics (Requirement: GEMA 1200)	3
GEEN 1102 GEEN 1202 GEEN 2312	English II (One of them according to the results of the College Board) (Requirement: English I)	3
GESP 1102	Literature and Communication: Essay and Theatre (Requirement: GESP 1101)	3
TOTAL		15

SECOND YEAR – FIRST SEMESTER

CODE	COURSE	CRS.
HRMA 3000	Organizational Behavior (Requirement: BADM 1900)	3
MAEC 2212	Principles of Macroeconomics (Requirement: MAEC 2211)	3
ACCT 1161	Introduction to Financial Accounting (Requirement: ACCT 1161)	4
GEEN 1103 GEEN 1203 GEEN 2313	English III (One of them according to the results of the College Board) (Prerequisite: English II)	3
GESP 2203	Literature and World view (Requirement: GESP 1102)	3
TOTAL		16

SECOND YEAR – SECOND SEMESTER

CODE	COURSE	CRS.
HRMA 3100	Leadership and Supervision (Requirement: BADM 1900)	3
ACCT 1162	Introduction to Managerial Accounting (Requirement: ACCT 1161)	4
GEPE 3010	Art Appreciation	3
GEPE 3020	Music Appreciation	
GEPE 3030	Theatre Appreciation (Select one of three courses)	
MAEC 2221	Basic Statistics (Requirement: GEMA 1200)	3
MKTG 1210	Introduction to Marketing	3
TOTAL		16

THIRD YEAR – FIRST SEMESTER

CODE	COURSE	CRS.
BADM 3313	The Law and the Businesses (Requirement: BADM 1900)	3
HRMA 3400	Training and Development (Requirement: HRMA 2100)	3
MAEC 2222	Management Statistics (Requirements: MAEC 2221 and MAEC 2140)	3
GEHP 3000	Integrative Health and Quality of Life	3
GEHS 2010	Historical Process of Contemporary Puerto Rico	3
TOTAL		15

THIRD YEAR – SECOND SEMESTER

CODE	COURSE	CRS.
HRMA 3500	Labor Legislation (Requirement: HRMA 2100)	3
FINA 2101	Corporate Finance I (Requirements: ACCT 1161 and GEMA 1200)	3
BADM 3900	Information Systems in Organizations (Requirements: BADM 1900 and GEIC 1010)	3
GEEC 2000	Entrepreneurial Culture	3
GEST 2020	The Natural Environment and the Human Being	3
GEST 2030	Technology and Environment (Select one of the two courses)	
TOTAL		15

FOURTH YEAR – FIRST SEMESTER

CODE	COURSE	CRS.
INTB 2100	Introduction to International Business	3
HRMA 3600	Wage and Salary Management (Requirement: HRMA 2100)	3
GECF 1010	Introduction to the Christian Faith	3
HRMA 3200	Labor Security and Hygiene	3
HRMA 4100	Syndication and Collective Bargaining (Requirement: HRMA 2100)	
HRMA 4915	Supervised Practice (Requirement: 18 credits of concentration) (Select one of the three courses)	
ELECTIVE COURSES		3
TOTAL		15

FOURTH YEAR – SECOND SEMESTER

CODE	COURSE	CRS.
OPMS 3000	Operations Management of Manufacturing and Service (Requirements: BADM 1900 and MAEC 2140)	3
HRMA 4970	Integration Seminar (Requirement: Have passed at least 18 credits of concentration)	3
GEPE 4040	Ethics and Social Responsibility	3
OMSY 3030	Business Communication in Spanish (Requirements: GESP 1102 and OMSY 1101 or GEIC 1010)	3
OMSY 3040	Business Communication in English (Requirements: GEEN 1101 and OMSY 1101 or GEIC 1010) (Select one of the two courses)	
GEHS 3020	Global Society	3
GEHS 3050	Human Formation, Society and Culture	
GEHS 4020	Ancient and Medieval Western Civilization	
GEHS 4030	Modern and Contemporary Western Civilization (Select one of four courses)	
TOTAL		15

DEGREE REQUIREMENTS	CREDITS
General Education Requirements	48
Concentration Requirements	21
Core Requirements	47
Prescribed Distributive Requirements	3
Elective Courses	3
TOTAL	122

Concentration Requirements – 21 credits (pass with a minimum grade of C)

HRMA 2100 Human Resource Administration
 HRMA 3000 Organizational Behavior
 HRMA 3100 Leadership and Supervision
 HRMA 3400 Training and Development
 HRMA 3500 Labor Legislation
 HRMA 3600 Wage and Salary Management
 HRMA 4970 Integration Seminar

Core Requirements – 47 credits (pass with a minimum grade of C)

ACCT 1161 Introduction to Financial Accounting
 ACCT 1162 Introduction to Managerial Accounting
 BADM 1900 Fundamentals of Business Management
 BADM 3313 The Law and the Businesses
 BADM 3900 Information Systems in Organizations
 FINA 2101 Corporate Finance

INTB 2100 Introduction to International Business
MAEC 2140 Fundamentals of Quantitative Methods
MAEC 2211 Principles of Microeconomics
MAEC 2212 Principles of Macroeconomics
MAEC 2221 Basic Statistics
MAEC 2222 Managerial Statistics
MKTG 1210 Introduction to Marketing
OMSY 3030 Business Communication in Spanish or
OMSY 3040 Business Communication in English
OPMS 3000 Manufacturing and Services Operations Management

Prescribed Distributive Requirements – 3 credits (select a course from the following)

HRMA 3200 Labor Security and Hygiene
HRMA 4100 Syndication and Collective Bargaining
HRMA 4915 Supervised Practice

Elective Courses – 3 credits (check with your academic advisor)

The student may select courses from any program of study but must meet the requirements of the selected course or take courses without prerequisites.

Note: All students must comply with all the requirements in the General Catalog available on the website aguadilla.inter.edu. The official evaluation of the student is conducted by the Registrar's Office after the graduation fee has been paid. Students of the Department of Economic and Administrative Sciences must pass the concentration courses with a minimum grade of "C".