



Inter American University of Puerto Rico  
Aguadilla Campus  
Business Administration Department

## Sequential for the Bachelor of Business Administration Degree in Organizational Behavior

Students admitted, readmitted or with a change of concentration as of January 2023

**Effective: January 2023**

### FIRST YEAR – FIRST SEMESTER

CODE	COURSE	CREDITS
GESP 1101	Literature and Communication: Narrative and Poetry	3
GEEN 1101 GEEN 1201 GEEN 2311	English I (One of them according to the College Board results)	3
GEMA 1200	Fundamentals of Algebra	3
GEIC 1010	Information and Computer Technology	3
BADM 1900	Fundamentals of Business Management	3
<b>TOTAL</b>		<b>15</b>

### FIRST YEAR – SECOND SEMESTER

CODE	COURSE	CREDITS
GESP 1102	Literature and Communication: Essay and Theatre (Requirement: GESP 1101)	3
GEEN 1102 GEEN 1202 GEEN 2312	English II (One of them according to the results of the College Board) (Requirement: English I)	3
GECF 1010	Introduction to the Christian Faith	3
ACCT 1161	Introduction to Financial Accounting (Requirement: ACCT 1161)	4
HRMA 2100	Human Resource Management (Requirement: BADM 1900)	3
<b>TOTAL</b>		<b>16</b>

### SECOND YEAR – FIRST SEMESTER

CODE	COURSE	CREDITS
GESP 2203	Literature and Worldview (Requirement: GESP 1102)	3
GEEN 1103 GEEN 1203 GEEN 2313	English III (One of them according to the results of the College Board) (Requirement: English II)	3
ACCT 1162	Introduction to Managerial Accounting	4
INTB 2100	Introduction to International Business	3
MAEC 2221	Basic Statistics (Requirement: GEMA 1200)	3
<b>TOTAL</b>		<b>16</b>

**SECOND YEAR – SECOND SEMESTER**

<b>CODE</b>	<b>COURSE</b>	<b>CREDITS</b>
GEEC 2000	Entrepreneurial Culture	3
GEHS 2010	Historical Process of Contemporary Puerto Rico	3
FINA 2101	Corporate Finance I (Requirements: ACCT 1161 and GEMA 1200)	3
HRMA 3000	Organizational Behavior (Requirement: BADM 1900)	3
MAEC 2211	Principles of Microeconomics (Requirement: GEMA 1200)	3
<b>TOTAL</b>		<b>15</b>

**THIRD YEAR – FIRST SEMESTER**

<b>CODE</b>	<b>COURSE</b>	<b>CREDITS</b>
GEPE 3010	Art Appreciation	3
GEPE 3020	Music Appreciation	
GEPE 3030	Theatre Appreciation (Select one of three courses)	
GEST 2020	The Natural Environment and the Human Being	3
GEST 2030	Technology & Environment (Select one of the two courses)	
MAEC 2212	Principles of Macroeconomics (Requirement: MAEC 2211)	3
ORBE 2100	Group Dynamics (Requirement: HRMA 2100)	3
ORBE 3100	Research Methods and Their Applications in Organizational Behavior	3
<b>TOTAL</b>		<b>15</b>

**THIRD YEAR – SECOND SEMESTER**

<b>CODE</b>	<b>COURSE</b>	<b>CREDITS</b>
GEHS 3020	Global Society	3
GEHS 3050	Human Formation, Society and Culture	
GEHS 4020	Ancient and Medieval Western Civilization	
GEHS 4030	Modern and Contemporary Western Civilization (Select one of four courses)	
MAEC 2222	Management Statistics (Requirements: MAEC 2221 and MAEC 2140)	3
MKTG 1210	Introduction to Marketing	3
OMSY 3030	Business Communication in Spanish (Requirements: GESP 1102 and OMSY 1101 or GEIC 1010)	3
OMSY 3040	Business Communication in English (Requirements: GEEN 1101 and OMSY 1101 or GEIC 1010) (Select one of the two courses)	
MAEC 2140	Fundamentals of Quantitative Methods (Requirement: GEMA 1200)	3
<b>TOTAL</b>		<b>15</b>

**FOURTH YEAR – FIRST SEMESTER**

<b>CODE</b>	<b>COURSE</b>	<b>CREDITS</b>
OPMS 3000	Manufacturing and Service Operations Management (Requirements: BADM 1900 and MAEC 2140)	3
ORBE 4000	Ethics and Organizational Management	3
ORBE 4100	Organizational Development	3
BADM 3900	Information Systems in Organizations (Requirements: BADM 1900 and GEIC 1010)	3
HRMA 3400	Training & Development (Requirement: HRMA 2100)	3
<b>TOTAL</b>		<b>15</b>

FOURTH YEAR – SECOND SEMESTER

CODE	COURSE	CREDITS
ORBE 4200	Integrative Seminar in Organizational Behavior (Requirements: 24 credits approved in the concentration)	3
BADM 3313	Law and Business (Requirement: BADM 1900)	3
GEHP 3000	Integrative Health and Quality of Life	3
GEPE 4040	Ethics and Social Responsibility	3
FREE ELECTIVE		3
<b>TOTAL</b>		<b>15</b>

DEGREE REQUIREMENTS	CREDITS
General Education Requirements	48
Concentration Requirements	24
Core Requirements	47
Elective Courses	3
<b>TOTAL</b>	<b>122</b>

**Concentration Requirements – 24 credits (pass with a minimum grade of C)**

HRMA 3000 Organizational Behavior  
 ORBE 2100 Group Dynamics  
 ORBE 3100 Research Methods and Their Applications in Organizational Behavior  
 HRMA 2100 Human Resource Management  
 HRMA 3400 Training & Development  
 ORBE 4000 Ethics and Organizational Management  
 ORBE 4100 Organizational Development  
 ORBE 4200 Integrative Seminar in Organizational Behavior

**Core Requirements – 47 credits (pass with a minimum grade of C)**

ACCT 1161 Introduction to Financial Accounting  
 ACCT 1162 Introduction to Managerial Accounting  
 BADM 1900 Fundamentals of Business Management  
 BADM 3313 The Law and Businesses  
 BADM 3900 Information Systems in Organizations  
 INTB 2100 Introduction to International Business  
 FINA 2101 Corporate Finance  
 MAEC 2140 Fundamentals of Quantitative Methods  
 MAEC 2211 Principles of Microeconomics  
 MAEC 2212 Principles of Macroeconomics  
 MAEC 2221 Basic Statistics  
 MAEC 2222 Management Statistics  
 MKTG 1210 Introduction to Marketing  
 OMSY 3030 Business Communication in Spanish or

OMSY 3040 Business Communication in English  
OPMS 3000 Manufacturing & Services Operations Management

**Elective Courses – 3 credits (check with your academic advisor)**

The student may select courses from any program of study but must meet the requirements of the selected course or take courses without prerequisites.

Note: All students must comply with all the requirements in the General Catalog available on the website [aguadilla.inter.edu](http://aguadilla.inter.edu). The official evaluation of the student is conducted by the Registrar's Office after the graduation fee has been paid. The student must apply for the graduation evaluation no later than one academic term prior to the one in which he or she expects to graduate.

Students of the Department of Economic and Administrative Sciences must pass the concentration courses with a minimum grade of "C".